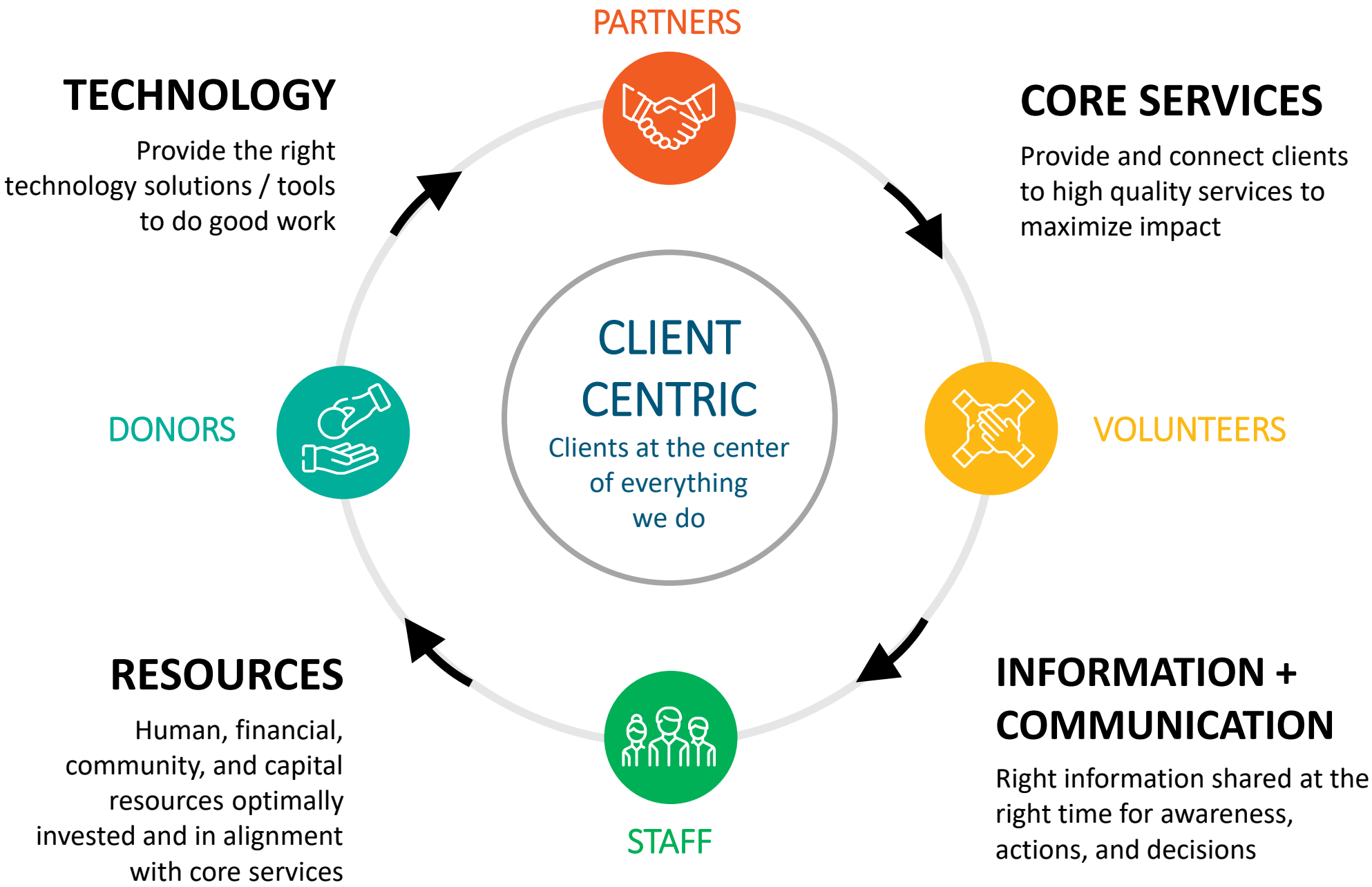IOCP 2022 – 2027 STRATEGIC PLAN